

SAFAIR OPERATIONS (PTY) LTD

has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 as Amended per Act 46 of 2013 (Gazette 37271 of 27 January 2014). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency.

LEVEL 4 CONTRIBUTOR

MEASURED ENTITY:

Company Name: SAFair Operations (Pty) Ltd

 Registration Number:
 2007/032915/07

 VAT Number:
 4160247187

Address: Northern Perimeter Road, Bonaero Park, 1619

BEE STATUS

Scorecard: Generic Enterprise - Aviation Transport Sector Scorecard (Gazette no 32511)

Financial Period used: 01 Jan 2021 - 31 Dec 2021

B-BBEE Recognition: 100%

Black Owned: 12.92% Value Adding: NO Black Owned (MFT): 25.14% **Exclusion Principle Applied:** NO Black Women Owned: 10.68% Participated in YES-Initiative: NO Black Designated Group: 3.33% Achieved YES & 2.5% Absorption NO Black Youth: Achieved 1.5 x YES & 5% Absorption 3.33% NO Black Disabled: 0.00% Achieved Double YES & 5% Absorption NO

Black Unemployed: 0.00%
Black People in Rural Areas: 0.00%
Black Military Veteran: 0.00%

Scorecard Information	Score	Target Score
Ownership	22.00	20.00
Management Control	2.14	10.00
Employment Equity	4.59	15.00
Skills Development	5.00	15.00
Preferential Procurement	17.01	20.00
Enterprise Development	15.00	15.00
Socio-Economic Development	5.00	5.00
Total Score	70.74	100.00

Date Issued: 22 April 2022 Date Expired: 21 April 2023

Technical Signatory: Anandi van den Berg **Certificate Number:** RS-15138-0422-C60

Signature:



Renaissance SA Rating (Pty) Ltd Reg. (2004/018974/07)

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